



NSS Q&A FACT SHEET

What is the new contract?

Nova Space Solutions (NSS), a Joint Venture between Chugach Government Solutions and Amentum, has been awarded NASA's Consolidated Operations, Services, and Maintenance Infrastructure Contract (COSMIC) at Stennis Space Center (SSC) and Michoud Assembly Facility (MAF) for space facility operations and innovation. This joint effort underscores a shared commitment to delivering comprehensive facility operations, engineering, and infrastructure support to advance NASA's mission. The contract will be led by General Manager Christopher "CJ" Loria, a veteran aerospace executive and former NASA astronaut, and Larry Koenenn, Deputy General Manager, who is a proven maintenance leader with over 23 years in asset management.

Would you provide some information about Amentum?

Amentum is a prominent defense contractor that provides a wide range of services across various sectors, including defense, space, energy, and environmental services. The company is known for its expertise in delivering innovative solutions to complex challenges for government agencies, including the U.S. Department of Defense and other federal entities. Amentum's offerings include logistics, engineering, operations, and technology services, with a strong emphasis on supporting national security and defense initiatives.

Would you provide some information about Chugach Government Solutions?

Chugach Government Solutions, LLC is a leading provider of integrated services to the U.S. federal government. As a subsidiary of Chugach Alaska Corporation, Chugach Government Solutions offers a diverse range of solutions, including logistics, construction, facility management, engineering, and environmental services. The company is dedicated to delivering high-quality support to various government agencies,

including the Department of Defense and other federal entities. Chugach is committed to leveraging its deep expertise and the unique strengths of its Native Alaskan heritage to provide efficient and effective services that meet the needs of its clients.

What is the timeline for the contract, and when will it officially begin?

The phase-in period for the contract began on April 1, 2025 through June 30th, to facilitate a smooth transition and implementation.

Will any new benefits be introduced as part of the NSS contract?

A comprehensive benefits overview will be conducted during the onboarding process scheduled for late May or early June. During this session, employees will have the opportunity to thoroughly review the benefits plans and receive guidance regarding enrollment procedures, ensuring they are well-informed about their options moving forward.

What is the pay schedule?

A work/pay week is defined as a 7-day consecutive period commencing at 0001 hours Monday and ending at 2400 hours Sunday.

The pay periods are Monday-Sunday. The pay period will end on Sunday and be paid that following Friday. The first period will start 6/30/25 (not a paid day), and end on 7/6/25. Timecard approvals are due at 10 am Monday, 7/7/25 and the first payroll will be paid on Friday 7/11/25.

What holidays will be observed?

Holidays for all classes (CBA/SCA/Exempt) will be site specific.

MAF CBA: New Year's Day, Mardi Gras, Day After Mardi Gras, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, Christmas Eve and Christmas Day

MAF Exempt/SCA: New Year's Day, Martin Luther King Birthday, Presidents' Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas Day

Stennis Space Center: New Year's Day, Martin Luther King Birthday, Presidents' Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas Day

Who should I contact for inquiries or concerns regarding the new contract?

For any questions or concerns related to the new NSS contract, you are encouraged to contact the Human Resources team via email at NSSHR@chugachgov.com. They will provide assistance and clarification on any contract-related matters. More information is available at <https://www.chugachgov.com/subsidiary/nova-space-solutions-llc/>

What documentation is required for onboarding?

Please take a moment to check your personal files at home for important documents such as your birth certificate, Social Security card, and any other required paperwork. If you don't have copies on hand, it may be a good idea to order them before your onboarding to ensure a smooth process.

For the onboarding process, employees are required to bring the following documentation:

- I-9 documentation for employment eligibility verification
- Social Security numbers and birthdates for dependents to be covered under the insurance plan.
- Birth Certificate for dependent children added onto your health plan.
- Marriage certificate for your spouse added onto your health plan.
- Address and date of birth for all life insurance beneficiaries.
- Your Banking information (account and routing numbers) for direct deposit purposes
- Emergency contact details.
- Required documentation for badging.
- A valid Driver's License for identity verification.

How do I sign up for an interview?

The process for signing up for an interview may vary depending on the position in question. Typically, there will be a formal application or scheduling process, which can be clarified by contacting the Human Resources team at NSSHR@chugachgov.com

They will provide specific instructions on how to apply and schedule an interview.